#### ANEK BELBASE

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# **EDUCATION:**

Maxwell School of Citizenship and Public Affairs, Syracuse University, 2009

Master of Public Administration

1998 **Ohio Wesleyan University** 

B.A. in Economics/Management and Psychology

# **EMPLOYMENT:**

2009-present	Boston College, Center for Retirement Research at Boston College
2016-present	Research Fellow
2014-2015	Sr. Research Project Manager
2012-present	Assistant Director, Financial Security Initiative and Web Development
2009-2012	Research Associate
2008-2009	Syracuse University, Maxwell School of Citizenship and Public Affairs Research Assistant
2007-2008	Hewitt Associates, Northeast Software Construction Group Health Management Service Leader
2007	Automated Data Processing (ADP) Implementation Consultant
1998-2007	Hewitt Associates
2003-2007	Lead Programmer Analyst
2002-2003	Systems Analyst
2001-2002	Business Systems Analyst
1998-2001	Programmer Analyst

# **HONORS:**

Albert B. Merrill Scholar for innovative public/private partnerships 2009

### **PUBLICATIONS:**

### **Web Applications**

"Public Plans Data: An Online Resource for Public-Pension Data" 2015. Chestnut Hill, MA: Center for Retirement Research at Boston College. Available at: http://publicplansdata.org/

"Squared Away: A Comprehensive Financial Education Website" 2012. Chestnut Hill, MA: Center for Retirement Research at Boston College. Available at: http://squaredaway.bc.edu/

"Curious Behaviors that Can Ruin Your Retirement." 2011. Chestnut Hill, MA: Center for Retirement Research at Boston College. Available at: http://fsp.bc.edu/curious-behaviors-that-can-ruin-your-retirement/

"Target Your Retirement." 2011. Chestnut Hill, MA: Center for Retirement Research at Boston College. Available at: http://fsp.bc.edu/target-your-retirement/

### **Working Papers**

"Cognitive Impairment and Social Security's Representative Payee Program." With Geoffrey T. Sanzenbacher. 2016. Working Paper 2016-12. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Does Age-Related Decline in Ability Correspond with Retirement Age?" with Geoffrey T. Sanzenbacher and Christopher M. Gillis. 2015. Working Paper 2015-24. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Slowed or Sidelined? The Effect of "Normal" Cognitive Decline on Job Performance among the Elderly," with Alicia H. Munnell, Anthony Webb, and Mashfiqur Khan. 2015. Working Paper 2015-12. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Improving Employees' Life and Disability Insurance Benefit Decisions: Results of an Employer Survey," with Norma B. Coe and Matthew S. Rutledge. 2015. Working Paper 2015-6. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Overcoming Barriers to Life Insurance Coverage: A Behavioral Approach," with Norma B. Coe and April Yanyuan Wu. 2015. Working Paper 2015-5. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"How Do People Decide on Life Insurance and Long-Term Disability Insurance Coverage?" with Norma B. Coe. 2015. Working Paper 2015-4. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"What Do Subjective Assessments of Financial Well-Being Reflect?" with Steven A. Sass, Thomas Cooperrider, and Jorge D. Ramos-Mercado. 2015. Working Paper 2015-3. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"The Impact of Mandatory Coverage on State and Local Budgets," with Alicia H. Munnell and Jean-Pierre Aubry. 2014. Working Paper 2014-9. Chestnut Hill, MA: Center for Retirement Research at Boston College.

### **Other Publications**

"Cognitive Aging and Capacity To Manage Money." with Geoffrey T. Sanzenbacher. 2017. *Issue in Brief* 17-1. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"State Auto-IRA Programs: The Keys to Financial Self-Sufficiency," with Alicia H. Munnell and Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-19. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Cognitive Aging and Ability To Work." with Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-18. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Cognitive Aging: A Primer." with Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-17. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Feasibility Study: Oregon Retirement Savings Plan," with Geoffrey T. Sanzenbacher. 2016. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Market Research Report: Oregon Retirement Savings Plan," with Geoffrey T. Sanzenbacher. 2016. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"How Do Job Skills That Decline With Age Affect White-Collar Workers?" with Geoffrey T. Sanzenbacher and Christopher M. Gillis. 2016. *Issue in Brief* 16-6. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"State Savings Initiatives: Lessons from California and Connecticut," with Alicia H. Munnell, Nari Rhee, and Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-5. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"State Initiatives to Cover Uncovered Private Sector Workers," with Alicia H. Munnell and Geoffrey T. Sanzenbacher. 2016. *Issue in Brief* 16-4. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Report on the Design of Connecticut's Retirement Security Program," with Alicia H. Munnell and Geoffrey T. Sanzenbacher. 2015. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"Dog Bites Man: Americans Are Shortsighted About Their Finances," with Alicia H. Munnell, Jean-Pierre Aubry, and Joshua Hurwitz. 2015. *State and Local Plans Issue in Brief* 15-3. Chestnut Hill, MA: Center for Retirement Research at Boston College.

"State and Local Pension Costs: Pre-Crisis, Post-Crisis, and Post-Reform," with Alicia H. Munnell, Jean-Pierre Aubry, and Joshua Hurwitz. 2013. *State and Local Plans Issue in Brief* 30. Chestnut Hill, MA: Center for Retirement Research at Boston College.

# **CONSULTING ACTIVITY:**

Market Research

2017 Illinois Secure Choice Savings Plan

2016 Oregon Retirement Savings Plan, Department of Treasury New York State SMART Commission

Illinois Secure Choice Savings Plan

2015 Connecticut Retirement Security Board

### **TECHNICAL SKILLS:**

Statistical Software: SAS, SPSS, and Stata. Database Tools: SQL, Access, and ADB2.

Qualitative Research Tools: NVivo, Atlas.ti, and Endnote. Web Development: Javascript, HTML, CSS, Wordpress, XML Project Implementation Frameworks: SDLC, Waterfall, and Agile.