ALICIA HAYDOCK MUNNELL

Center for Retirement Research Boston College Haley House 140 Commonwealth Avenue Chestnut Hill, MA 02467 (617) 552-1934 | Fax (617) 552-0191 alicia.munnell@bc.edu

EDUCATION:

1973 Harvard University

Ph.D. in Economics

1966 Boston University

M.A. in Economics

1964 Wellesley College

B.A. with major in Economics

EMPLOYMENT:

1997-present	Boston College
2025-present	Senior Advisor, Center for Retirement Research
1998-2024	Director, Center for Retirement Research
1997-2024	Peter F. Drucker Professor of Management Sciences, Carroll School of
	Management
1995-1997	President's Council of Economic Advisers Member

1993-1995 U.S. Treasury Department

Assistant Secretary for Economic Policy

1973-1993 Federal Reserve Bank of Boston

1984-1993 Senior Vice President and Director of Research

1974 Wellesley College

Assistant Professor of Economics

PROFESSIONAL ACTIVITIES:

2021-present American Council for Capital Formation, Center for Policy Research, Board of

Scholars Member

2017-present Actuarial Standards Board, Committee Task Force Member

1998-presentAmerican Academy of Arts and Sciences, Fellow1997-presentPension Rights Center, Board of Directors, Member1986-presentNational Academy of Medicine, National Academy of Sciences, Member1986-presentInternational Institute of Public Finance, Member1981-presentBoston Economic Club, Secretary Treasurer (1986-1987), Vice President (1987-1988), President (1988-1989), Member1997-2024Pension Research Council, Wharton School, University of Pennsylvania, Member1998-2023Harkin Institute, Retirement Security Core Advisory Committee, Member2017-2023Governor's Council to Address Aging in Massachusetts, Member1998-2024New York State SMART Commission, Member2015-2017New York City Retirement Security Study Group, Member2014-2017Challenge Magazine, Editorial Board, Member2014-2018Social Security Advisory Board, 2015 Technical Panel on Assumptions and Methods, Chair2012-2014Longbridge Investments LLC, Board of Advisors, Member2011Rhode Island Pension Advisory Group, Member2009Massachusetts Special Commission on Pension Reform, Chair2009Blue Ribbon Panel on the Massachusetts Retirement Group Classification System, Chair2003-2006Wheeling-Pittsburgh Steel, Board of Directors, Member1985-2007National Academy of Public Administration, Member2004-2002Advisory Board of the Journal of Economic Perspectives1992-1993National Tax Association, Board of Directors, Member1988-1993The World Bank, Advisory Committee to the Study on Old Age Security Arrangements, Member <t< th=""><th>-</th><th>The Journal of Retirement, Advisory Board, Member National Bureau of Economic Research, Board of Directors, Member</th></t<>	-	The Journal of Retirement, Advisory Board, Member National Bureau of Economic Research, Board of Directors, Member
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1982-1993 The World Bank, Advisory Committee to the Study on Old Age Security Arrangements, Member 1988-1993 The American Prospect, Editorial Board, Member 1987-1993 American Enterprise Institute, Advisory Council for "Economics and Politics of Fiscal Policy," Member 1984-1993 Pension Rights Center, Board of Directors, Member 1992 International Monetary Fund, Technical Assistance Program, Consultant to Armenia 1992 Subcommittee on Retirement Income and Employment of the Select Committee on Aging, U.S. House of Representatives, Congressional Study Group on Women and Retirement, Participant 1989-1992 Massachusetts Institute of Technology, Economics Visiting Committee, Member 1991 American Economic Association, Nominating Committee, Member 1990 Advisory Council on Social Security, Technical Panel of Experts, Member	1992-1993	U.S. Army Corps of Engineers Workshop to Consider Issues of Federal
Arrangements, Member The American Prospect, Editorial Board, Member American Enterprise Institute, Advisory Council for "Economics and Politics of Fiscal Policy," Member Pension Rights Center, Board of Directors, Member International Monetary Fund, Technical Assistance Program, Consultant to Armenia Subcommittee on Retirement Income and Employment of the Select Committee on Aging, U.S. House of Representatives, Congressional Study Group on Women and Retirement, Participant Massachusetts Institute of Technology, Economics Visiting Committee, Member American Economic Association, Nominating Committee, Member Advisory Council on Social Security, Technical Panel of Experts, Member		Infrastructure Investments, Economic Growth, and Productivity
1988-1993 The American Prospect, Editorial Board, Member 1987-1993 American Enterprise Institute, Advisory Council for "Economics and Politics of Fiscal Policy," Member 1984-1993 Pension Rights Center, Board of Directors, Member 1992 International Monetary Fund, Technical Assistance Program, Consultant to Armenia 1992 Subcommittee on Retirement Income and Employment of the Select Committee on Aging, U.S. House of Representatives, Congressional Study Group on Women and Retirement, Participant 1989-1992 Massachusetts Institute of Technology, Economics Visiting Committee, Member 1991 American Economic Association, Nominating Committee, Member 1990 Advisory Council on Social Security, Technical Panel of Experts, Member	1992-1993	The World Bank, Advisory Committee to the Study on Old Age Security
American Enterprise Institute, Advisory Council for "Economics and Politics of Fiscal Policy," Member Pension Rights Center, Board of Directors, Member International Monetary Fund, Technical Assistance Program, Consultant to Armenia Subcommittee on Retirement Income and Employment of the Select Committee on Aging, U.S. House of Representatives, Congressional Study Group on Women and Retirement, Participant Massachusetts Institute of Technology, Economics Visiting Committee, Member American Economic Association, Nominating Committee, Member Advisory Council on Social Security, Technical Panel of Experts, Member		Arrangements, Member
Fiscal Policy," Member 1984-1993 Pension Rights Center, Board of Directors, Member 1992 International Monetary Fund, Technical Assistance Program, Consultant to Armenia 1992 Subcommittee on Retirement Income and Employment of the Select Committee on Aging, U.S. House of Representatives, Congressional Study Group on Women and Retirement, Participant 1989-1992 Massachusetts Institute of Technology, Economics Visiting Committee, Member 1991 American Economic Association, Nominating Committee, Member 1990 Advisory Council on Social Security, Technical Panel of Experts, Member	1988-1993	The American Prospect, Editorial Board, Member
1984-1993 Pension Rights Center, Board of Directors, Member 1992 International Monetary Fund, Technical Assistance Program, Consultant to Armenia 1992 Subcommittee on Retirement Income and Employment of the Select Committee on Aging, U.S. House of Representatives, Congressional Study Group on Women and Retirement, Participant 1989-1992 Massachusetts Institute of Technology, Economics Visiting Committee, Member 1991 American Economic Association, Nominating Committee, Member 1990 Advisory Council on Social Security, Technical Panel of Experts, Member	1987-1993	American Enterprise Institute, Advisory Council for "Economics and Politics of
 International Monetary Fund, Technical Assistance Program, Consultant to Armenia Subcommittee on Retirement Income and Employment of the Select Committee on Aging, U.S. House of Representatives, Congressional Study Group on Women and Retirement, Participant Massachusetts Institute of Technology, Economics Visiting Committee, Member American Economic Association, Nominating Committee, Member Advisory Council on Social Security, Technical Panel of Experts, Member 		Fiscal Policy," Member
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1989-1992 Massachusetts Institute of Technology, Economics Visiting Committee, Member 1991 American Economic Association, Nominating Committee, Member 1990 Advisory Council on Social Security, Technical Panel of Experts, Member		and Retirement, Participant
1991 American Economic Association, Nominating Committee, Member 1990 Advisory Council on Social Security, Technical Panel of Experts, Member	1989-1992	<u> •</u>
1990 Advisory Council on Social Security, Technical Panel of Experts, Member	1991	
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-, -, -, -, -, -, -, -, -, -, -, -, -, -	1988-1989	Commission to Review Massachusetts Anti-Takeover Laws, Member

1987-1989	American Association of Retired Persons, National Steering Committee for "New
	Roles in Society," Member
1986-1987	Harvard University, Advisory Committee to the Consortium on Long-Term Care,
	Member
1985-1988	Ford Foundation, Research Advisory Committee for the Project on Social Welfare
	Policy and the American Future, Member
1984-1987	Institute of Medicine, National Academy of Sciences, Committee to Plan a Major
	Study of National Long-Term Care Policies, Member
1984-1987	Medicare Working Group, Division of Health Policy Research and Education,
	Harvard University, Member
1984-1986	Carnegie Commission on College Retirement, Member
1984	Supervisory Panel, The Forum Institute of the Villers Foundation, Member
1984	The Government Research Corporation, Private Sector Retirement Security and
	U.S. Tax Policy Roundtable Discussions, Participant
1980-1984	Advisory Board for the National Aging Policy Center on Income Maintenance,
	Brandeis University, Member
1980-1982	Advisory Group to the National Commission for Employment Policy, Member
1976-1982	Massachusetts Retirement Law Commission, Member
1978-1981	Advisory Committee for Urban Institute HUD Grant on State Local Pensions,
	Member
1978	National Planning Association, Joint Committee on Public Pensions, Staff
	Director
1976	Special Funding Advisory Committee for Massachusetts Pensions
1975	Governor's Task Force on Unemployment Compensation, Massachusetts,
1713	Member
	Michiel

HONORS:

2009	Robert M. Ball Award for Outstanding Achievements in Social Insurance,
	National Academy of Social Insurance
2007	International Prize for Insurance Sciences from the Instituto Nazionale Delle
	Assicurazioni/Accademia Nazionale dei Lincei
2007	Storrs Lecture, Yale Law School
1998	American Academy of Arts and Sciences, Fellow
1992	Pensions and the Economy: The Industrial Relations Section at Princeton
	University, "Noteworthy Books in Industrial Relations and Labor Economics"
1989	Wellesley College Alumnae Achievement Award
1985	Alumna Member of Phi Beta Kappa, Wellesley College
1983	The Economics of Private Pensions: The Industrial Relations Section at Princeton
	University, "Outstanding Books in Industrial Relations and Labor Economics."
1977	The Future of Social Security: The Library Journal, "Outstanding Business Books
	of the Year," The Industrial Relations Section at Princeton University
1970-1979	"Outstanding Books in Industrial Relations and Labor Economics," The Wright
	Kulp Book Awards Committee, University of Texas, "Honorable Mention"

Other Honors and Awards

2021	ThinkAdvisor, IA25: VIPs Pushing Advisors Forward
2015	PBS, Top 50 Influencers in Aging
2014	Forbes, Top 20 Best Investment Advice of All Time
2014	401kWire, Top 100 Influencers for 2014
2013	Institutional Investor, 40 Most Influential People for the Future of U.S. Pensions

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Managing Your Money in Retirement, with Steven A. Sass and Andrew D. Eschtruth. 2010. Chestnut Hill, MA: Center for Retirement Research at Boston College.

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Coming Up Short: The Challenge of 401(k) Plans, with Annika Sundén. 2004. Washington, DC: Brookings Institution Press.

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Framing the Social Security Debate: Values, Politics and Economics, edited with R. Douglas Arnold and Michael Graetz. 1998. Washington, DC: Brookings Institution Press.

Pensions and the Economy, edited with Zvi Bodie. 1992. Philadelphia, PA: University of Pennsylvania Press.

Is There a Shortfall in Public Capital Investment? editor. 1991. Boston, MA: Federal Reserve Bank of Boston, Conference Series 34.

Retirement and Public Policy, editor. 1991. Dubuque, IA: Kendall Hunt Publishing, Proceedings of the Second Annual Conference of the National Academy of Social Insurance.

Massachusetts in the 1990s: The Role of State Government, edited with Lynn E Browne. 1990. Boston, MA: Federal Reserve Bank of Boston, Research Report 72.

Lessons from the Income Maintenance Experiments, editor. 1987. Boston, MA: Federal Reserve Bank of Boston, Conference Series 30.

The Economics of Private Pensions. 1982. Washington, DC: Brookings Institution Press.

Pensions for Public Employees. 1979. Washington, DC: National Planning Association.

The Future of Social Security. 1977. Washington, DC: Brookings Institution Press.

Options for Fiscal Structure Reform in Massachusetts, with Robert W. Eisenmenger, Joan T. Poskanzer, Richard F. Syron, and Steven J. Weiss. 1975. Boston, MA: Federal Reserve Bank of Boston, Research Report 57.

The Impact of Social Security on Personal Saving. 1974. Pensacola, FL: Ballinger Publishing Company.

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"The Case for Using Subsidies for Retirement Plans to Fix Social Security," with Andrew G. Biggs and Michael Wicklein. 2024. *The Journal of Retirement* 12(2): 8-33.

"Do Retirees want Constant, Increasing, or Decreasing Consumption?" with Anqi Chen. 2023. *The Journal of Retirement* 10(4): 6-25.

"State and Local Government Employees Without Social Security Coverage: What Percentage Will Earn Pension Benefits That Fall Short of Social Security Equivalence?" with Jean-Pierre Aubry, Siyan Liu, Laura D. Quinby, and Glenn R. Springstead. 2022. *Social Security Bulletin* 82(3): 1-20.

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- "How to Pay for Social Security's Missing Trust Fund?" with Wenliang Hou and Geoffrey T. Sanzenbacher. 2022. *Journal of Pension Economics & Finance* 21(3): 344-358.
- "How Best to Annuitize Defined Contribution Assets?" with Gal Wettstein and Wenliang Hou. 2022. *Journal of Risk and Insurance* 89(1): 211-235.
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- "Participation and Pre-Retirement Withdrawals in Oregon's Auto-IRA," with Laura D. Quinby, Wenliang Hou, Anek Belbase, and Geoffrey T. Sanzenbacher. 2020. *The Journal of Retirement* 8(1): 8-21.
- "Pensions for State and Local Government Workers Not Covered by Social Security: Do Benefits Meet Federal Standards?" with Laura D. Quinby and Jean-Pierre Aubry. 2020. Social Security Bulletin 80(3): 1-29.
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- "An Overview of the State and Local Government Pension/OPEB Landscape," with Jean-Pierre Aubry. 2017. *The Journal of Retirement* 5(1): 117-137.
- "COLA Cuts in State-Local Pensions," with Jean-Pierre Aubry, and Mark Cafarelli. 2016. *Journal of Pension Economics and Finance* 15(3): 311-332.

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- "How do the Changing Labor Supply Behavior and Marriage Patterns of Women Affect Social Security Replacement Rates?" with Nadia Karamcheva, April Wu, and Patrick Purcell. 2013. *Social Security Bulletin* 73(4): 1-24.
- "The Effects of the Great Recession on the Retirement Security of Older Workers," with Matthew S. Rutledge. 2013. *Annals of the American Academy of Political and Social Science* 650(1): 124-142.
- "Understanding Unusual Social Security Claiming Strategies," with Alex Golub-Sass and Nadia S. Karamcheva. 2013. *Journal of Financial Planning* 26(8): 40-47.
- "The Economic Implications of the Department of Labor's 2010 Proposals for Broker-Dealers," with Anthony Webb and Francis M. Vitagliano. 2013. *The Journal of Retirement* 1(1): 27-37.
- "How Would GASB Proposals Affect State and Local Pension Reporting?" with Jean-Pierre Aubry, Joshua Hurwitz and Laura Quinby. 2012. *Journal of Government Financial Management* 61(2): 18-22.
- "How the Risk of Displacement for Older Workers Has Changed," with Natalia Zhivan, Mauricio Soto, and Steven A. Sass. 2012. *LABOUR* 26(1): 90-107.
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- "Pension Type, Tenure, and Job Mobility," with Kelly Haverstick, Geoffrey Sanzenbacher, and Mauricio Soto. 2010. *Journal of Pension Economics and Finance* 9(4): 609-625.
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- "Policy Watch: Infrastructure Investment and Economic Growth." 1992. *Journal of Economic Perspectives* 6(4): 189-198.
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- "Should We Fund Social Security?" 1989. Journal of Aging & Social Policy 1(1-2): 155-180.
- "Comment on Laurence J. Kotlikoff 'Justifying Public Provision of Social Security." 1987. Journal of Policy Analysis & Management 6(4): 692-696.
- "Comments on Social Security Cost Trends." 1986. Record of the Society of Actuaries 12(4).
- "The Impact of Public and Private Pension Schemes on Saving and Capital Formation." 1986. *International Social Security Review* 39(3): 243-257.
- "Ensuring Entitlement to Health Care Services." 1986. Bulletin of the New York Academy of Medicine 62(1): 61-74.

- "ERISA The First Decade: Was the Legislation Consistent with Other National Goals?" 1985. *University of Michigan Journal of Law Reform* 19(1): 51-88.
- "Paying for the Medicare Program." 1985. *Journal of Health Politics, Policy, and Law* 10(3): 489-511.
- "Private or Public Schemes: Some American Issues." 1982. *Journal of Institutional and Theoretical Economics* 183(3): 493-511.
- "Neutrality and Tax Treatment of the Family." 1982. *National Tax Journal*, Proceedings of the 74th Annual National Tax Association Conference.
- "The Troubled Future of Private Pension Plans." 1979. *Journal of Portfolio Management* 5(3): 35-42.
- "Private Pensions and Saving: New Evidence." 1976. *Journal of Political Economy* 84(5): 1013-1032.
- "Social Security and Saving: Time Series Analysis." 1974. National Tax Journal 27(4).

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- "Wills, Wealth, and Race," with Jean-Pierre Aubry and Gal Wettstein. 2025 (forthcoming). In *Reducing Retirement Inequality: Building Wealth and Old-Age Resilience*, edited by Olivia S. Mitchell and Nikolai Roussanov. Oxford, UK: Oxford University Press.
- "Property Tax Deferral: Can a Public-Private Partnership Help Provide Lifetime Income?" with Wenliang Hou and Abigail Walters. 2022. In *New Models for Managing Longevity Risk: Public-Private Partnerships*, edited by Olivia S. Mitchell, 231-257. Oxford, UK: Oxford University Press.
- "How Do Older Workers Use Nontraditional Jobs?" with Geoffrey T. Sanzenbacher and Abigail N. Walters. 2020. In *Incentives and Limitations of Employment Policies on Retirement Transitions: Comparisons of Public and Private Sectors*, organized by Robert L. Clark and Joseph P. Newhouse. *Journal of Pension Economics & Finance*. Cambridge, UK: Cambridge University Press.
- "The United States." 2018. In *Towards a New Pension Settlement*, edited by Gregg McClymont and Andy Tarrant, 13-21. London, UK: Rowman & Littlefield International Ltd.
- "How Important Is Asset Allocation to Americans' Financial Retirement Security?" with Natalia Orlova and Anthony Webb. 2013. In *The Market for Retirement Financial Advice*, edited by Olivia S. Mitchell and Kent Smetters, 89-106. Oxford, UK: Oxford University Press.
- "Bigger and Better: Redesigning Our Retirement System in the Wake of the Financial Collapse." 2012. In *Shared Responsibility, Shared Risk: Government Markets and Social Policy in the*

- *Twenty-First Century*, edited by Jacob S. Hacker and Ann O'Leary, 204-228. New York, NY: Oxford University Press.
- "Retirements at Risk." 2009. In *Pensions, Social Security, and Privatization of Risk*, edited by Mitchell Orenstein. New York, NY: Colombia University Press.
- "The Labor Supply of Older Americans," with Steven A. Sass. 2007. In *Labor Supply in the New Century*, edited by Katharine Bradbury, Christopher L. Foote, and Robert K. Triest. Boston, MA: Federal Reserve Bank of Boston, Conference Series 52.
- "Working Longer: A Potential Win-Win Proposition." 2007. In *Work Options for Older Americans*, edited by Teresa Ghilarducci and John Turner. Notre Dame, IN: University of Notre Dame Press.
- "Policies to Promote Labor Force Participation of Older People." 2007. In *Reshaping the American Workforce in a Changing Economy*, edited by Harry J. Holzer and Demetra Smith Nightingale. Washington, DC: Urban Institute Press.
- "Female Boomers: Retirement's Brave New World." 2006. In *Baby Boomer Women: Secure Futures or Not?* edited by Paul Hodge. Cambridge, MA: Baby Boomer Media Group LLC. Reprinted in *Aging Today*. 2007.
- "How Should the Private Pension System be Reformed?" with Daniel Halperin. 2005. In *The Evolving Pension System*, edited by William G. Gale, John B. Shoven, and Mark Warshawsky. Washington, DC: Brookings Institution Press.
- "Social Investing: Pension Plans Should Just Say 'No," with Annika Sundén. 2005. In *Pension Fund Politics: The Dangers of Social Investing*, edited by Jon Entine. Washingtong, DC: American Enterprise Institute Press.
- "Restructuring Pensions for the 21st Century: The United States' Social Security Debate." 2003. In *Pension Security in the 21st Century: Redrawing the Public-Private Divide*, edited by Gordon L. Clark and Noel Whiteside. Oxford, UK: Oxford University Press.
- "The Impact of the Growth of Defined Contribution Plans on Bequests," with Mauricio Soto, Annika Sundén, and Catherine Taylor. 2003. In *Death and Dollars: The Role of Gifts and Bequests in America*, edited with Annika Sundén. Washington, DC: Brookings Institution Press.
- "The Case for Retaining Defined Benefit Programs." 2002. In *Policies for an Aging Society*, edited by Stuart H. Altman and David I. Shactman. Baltimore, MD: Johns Hopkins University Press.
- "Individual Accounts versus Social Insurance." 2001. In *Building Social Security: The Challenge of Privatization*, edited by Xenia Scheil-Adlung. Geneva, Switzerland: International Social Security Association.

- "Investment Practices of State and Local Pension Plans," with Annika Sundén. 2001. In *Pensions in the Public Sector*, edited by Olivia S. Mitchell and Edwin C. Hustead. Philadelphia, PA: University of Pennsylvania Press for the Pension Research Council.
- "America Can Afford to Grow Old." 1998. In *The Generational Equity Debate*, edited by John B. Williamson and Eric R. Kingson. New York, NY: Twentieth Century Fund.
- "American Lessons for Korean Pensions." 1993. In *Social Issues in Korea: Korean and American Perspectives*, edited by Lawrence B. Krause and Funkoo Park. Seoul, Korea: Korea Development Institute.
- "Comment on Gordon P. Goodfellow and Sylvester J. Schieber, 'Death and Taxes: Can we Fund for Retirement between Them?" 1993. In *The Future of Pensions in the United States*, edited by Ray Schmitt. Philadelphia, PA: University of Pennsylvania Press for the Pension Research Council.
- "What is the Impact of Pensions on Saving: The Need for Good Data," with Frederick O. Yohn. 1992. In *Pensions and the Economy*, edited with Zvi Bodie. Philadelphia, PA: University of Pennsylvania Press for the Pension Research Council.
- "How Does Public Infrastructure Affect Regional Economic Performance?" with assistance from Leah M. Cook. 1991. In *Is There a Shortfall in Public Capital Investment?* editor. Boston, MA: Federal Reserve Bank of Boston, Conference Series 34.
- "Does a Trend towards Early Retirement Create Any Problems for the Economy?" with Gary Burtless. 1991. In *Retirement and Public Policy*, editor. Dubuque, IA: Kendall Hunt Publishing.
- "Public Pension Surpluses and National Saving: Foreign Experiences," with C. Nicole Ernsberger. 1990. In *Social Security's Looming Surpluses: Prospects and Implications*, edited by C. Weaver. Washington, DC: American Enterprise Institute.
- "Financing Capital Expenditures in Massachusetts," with Leah M. Cook. 1990. In *Massachusetts in the 1990s: The Role of State Government*. Boston, MA: Federal Reserve Bank of Boston.
- "Social Security Surpluses: How Will They Be Used?" 1990. In *The U.S. Savings Challenge: Policy Options for Productivity and Growth*, edited by Charles E. Walker, Mark A. Bloomfield, and Margo Thorning. Boulder, CO: Westview Press.
- "Medicare Financing: The Government's Share," with Nancy Altman and James Verdier. 1988. In *Renewing the Promise: Medicare & Its Reform*, edited by David Blumenthal, Mark Schlesinger, and Pamela Brown Drumheller. Oxford, UK: Oxford University Press.
- "The Impact of Public and Private Pension Schemes on Saving and Capital Formation." 1987. In *Conjugating Public and Private: The Case of Pensions*. Geneva, Switzerland: International Social Security Association.

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- "Social Security." 1983. In *Setting National Priorities: The 1984 Budget*, edited by Joseph A. Pechman. Washington, DC: Brookings Institution Press.
- "Financing Options for Social Security." 1983. In *Policy Issues in Work and Retirement, Proceedings of a Conference at Institute of Management and Labor Relations*. Kalamazoo, MI: W.E. Upjohn Institute Press. Reprinted in *Annual Report of Social Insurance*. 1983. Taipei, Taiwan: National Social Insurance Association of Republic of China.
- "Women and a Two-Tier Social Security System," with Laura E. Stiglin. 1981. In *A Challenge to Social Security: The Changing Roles of Women and Men in American Society*, edited by Richard Burkhauser and Karen Holden. Boston, MA: Academic Press. Reprinted as "Women and Social Security." 1982. In *Readings in Labor Economics and Labor Relations*, 3rd Edition, edited by L. Reynolds, Stanley H. Masters, and Colletta H. Moser. Boston, MA: Academic Press.
- "Social Security, Private Pensions, and Saving." 1981. In *Saving for Retirement, Report on Conference on Saving*. Washington, DC: American Council of Life Insurance.
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- "Pensions and Capital Accumulation." 1980. In *Capital Formation in the United States*. Washington, DC: Federal Reserve Board.
- "The Couple versus the Individual under the Federal Personal Income Tax." 1980. In *The Economics of Taxation*, edited by Henry J. Aaron and Michael J. Boskin. Washington, DC: Brookings Institution Press.
- "The Future of the U.S. Pension System." 1979. In *Financing Social Security*, edited by Colin D. Campbell. Washington, DC: American Enterprise Institute for Public Policy Research.
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