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Center for Retirement Research
Boston College
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EDUCATION:

- 2017** **Harvard University, John F. Kennedy School of Government**
Ph.D. in Public Policy
Research Fields: Labor Economics, Public Finance
- 2009** **Dartmouth College**
B.A. with major in Economics, *summa cum laude*, *Phi Beta Kappa*
- 2007-2008** **Institut d'études politiques de Paris (Sciences Po)**
Diplôme du programme international
Félicitations du jury (Honors)

EMPLOYMENT:

- 2017-present** **Center for Retirement Research at Boston College**
2020-present Senior Research Economist
2017-2020 Research Economist
- 2009-2012** **Center for Retirement Research at Boston College**
Research Associate

PUBLICATIONS:

Refereed Journal Articles

“Spillovers from State and Local Pensions to Social Security: Do Benefits for Uncovered Workers Meet Federal Standards?” with Alicia H. Munnell and Jean-Pierre Aubry. 2020 (forthcoming). *Social Security Bulletin*.

“Do Deferred Retirement Benefits Retain Government Employees?” 2019 (forthcoming). *Journal of Policy Analysis and Management*.

“How Would GASB Proposals Affect State and Local Pension Reporting?” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2012. *Journal of Government Financial Management* 61(2): 18-24.

“Public Pension Funding in Practice,” with Alicia H. Munnell and Jean-Pierre Aubry. 2011. *Journal of Pension Economics and Finance* 10(2): 247-268.

Working Papers

“Participation and Pre-Retirement Withdrawals in Oregon’s Auto-IRA,” with Alicia H. Munnell, Wenliang Hou, Anek Belbase, and Geoffrey T. Sanzenbacher. 2019. Working Paper 2019-15. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Do States Adjust Medicaid Enrollment in Response to Capitation Rates? Evidence from the Medicare Part D Clawback,” with Gal Wettstein. 2019. Working Paper 2019-9. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Do Pension Cuts for Current Employees Increase Separation?” with Gal Wettstein. 2019. Working Paper 2019-3. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Would Greater Awareness of Social Security Survivor Benefits Affect Claiming Decisions?” with Anek Belbase. 2018. Working Paper 2018-12. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Spillovers from State and Local Pensions to Social Security: Do Benefits for Uncovered Workers Meet Federal Generosity Standards?” with Alicia H. Munnell and Jean-Pierre Aubry. 2018. Working Paper 2018-9. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Public Plans and Short-Term Employees,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2012. Working Paper 18448. Cambridge, MA: National Bureau of Economic Research.

“How Prepared Are State and Local Workers for Retirement?” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. Working Paper 2011-15. Chestnut Hill, MA: Center for Retirement Research at Boston College.

Issue Briefs

“Medicaid Enrollment and Capitation Rates: Evidence from Medicare Part D,” with Gal Wettstein. 2019. *Issue in Brief* 19-13. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Do Benefit Cuts Encourage Public Employees to Leave?” with Gal Wettstein. 2019. *State and Local Pension Plans Issue in Brief* 65. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Have Pension Cuts Affected Public Sector Competitiveness?” with Geoffrey T. Sanzenbacher and Jean-Pierre Aubry. 2018. *State and Local Pension Plans Issue in Brief* 59. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Retirement Provisions Affect Tenure of State and Local Workers,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2012. *State and Local Pension Plans Issue in Brief 27*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“The Impact of Long Vesting Periods on State and Local Workers,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2012. *State and Local Pension Plans Issue in Brief 26*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Legal Constraints on Changes in State and Local Pensions,” with Alicia H. Munnell. 2012. *State and Local Pension Plans Issue in Brief 25*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“The Funding of State and Local Pensions: 2011-2015,” with Alicia H. Munnell, Jean-Pierre Aubry, Josh Hurwitz, and Madeline Medenica. 2012. *State and Local Pension Plans Issue in Brief 24*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“What’s the Tax Advantage of 401(k)s?” with Alicia H. Munnell and Anthony Webb. 2012. *Issue in Brief 12-4*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“How Prepared Are State and Local Workers for Retirement?” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief 22*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Comparing Wealth in Retirement: State-Local Versus Private Sector Workers,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief 21*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Comparing Compensation: State-Local versus Private Sector Workers,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief 20*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Unions and Public Pension Benefits,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief 19*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“An Update on Locally-Administered Pension Plans,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief 18*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“The Funding of State and Local Pensions in 2010,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief 17*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“A Role for Defined Contribution Plans in the Public Sector,” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief 16*. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Can State and Local Pensions Muddle Through?” with Alicia H. Munnell, Jean-Pierre Aubry, and Josh Hurwitz. 2011. *State and Local Pension Plans Issue in Brief* 15. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“The Impact of Pensions on State Borrowing Costs,” with Alicia H. Munnell and Jean-Pierre Aubry. 2011. *State and Local Pension Plans Issue in Brief* 14. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“The Impact of Public Pensions on State and Local Budgets,” with Alicia H. Munnell, and Jean-Pierre Aubry. 2010. *State and Local Pension Plans Issue in Brief* 13. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Valuing Liabilities in State and Local Plans,” with Alicia H. Munnell, Richard W. Kopcke, and Jean-Pierre Aubry. 2010. *State and Local Pension Plans Issue in Brief* 11. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“The Funding of State and Local Pensions: 2009-2013,” with Alicia H. Munnell and Jean-Pierre Aubry. 2010. *State and Local Pension Plans Issue in Brief* 10. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Why Did Some Employers Suspend Their 401(k) Match?” with Alicia H. Munnell. 2010. *Issue in Brief* 10-2. Chestnut Hill, MA: Center for Retirement Research at Boston College.

“Pension Coverage and Retirement Security,” with Alicia H. Munnell. 2009. *Issue in Brief* 9-26. Chestnut Hill, MA: Center for Retirement Research at Boston College.

GRANTS:

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| 2019 | “Disability Insurance for State and Local Employees: A Lay of the Land”
Funded by the Social Security Administration |
| 2019 | “Do State and Local Government Employees Save Outside of Their Defined
Benefit Plans When They Need To?”
Funded by the Social Security Administration |
| 2019-2021 | “A Forensic Analysis of Poorly Funded State Pension Plans”
Funded by the Arnold Foundation |
| 2019 | “Does Employer Concentration Affect Labor-Force Participation?”
Funded by the Social Security Administration |
| 2018-2019 | “How Has the Medicare Part D ‘Clawback’ Affected State Finances?”
Funded by the Commonwealth Fund |
| 2018-2019 | “The Intended and Unintended Consequences of Pension Reform”
Funded by the Smith Richardson Foundation |
| 2018 | “Would Greater Awareness of Social Security Survivor Benefits Affect Claiming
Decisions?”
Funded by the Social Security Administration |
| 2018 | “Spillovers to Social Security from Underfunded State and Local Pensions”
Funded by the Social Security Administration |

2015 “Pay For Seniority: Do Civil Servants Value Deferred Compensation?”
Funded by the Lab for Economic Applications and Policy, Harvard University

FELLOWSHIPS AND HONORS:

2020 Elected to the National Academy of Social Insurance
2017 Taubman Center Urban Prize
Taubman Center for State and Local Government, Harvard University
2016 Dissertation Completion Fellowship
Graduate School of Arts and Sciences, Harvard University
2015 Taubman Center Urban Dissertation Fellowship
Taubman Center for State and Local Government, Harvard University
2012-2016 Graduate Fellowship
John F. Kennedy School of Government, Harvard University

TEACHING EXPERIENCE:

Teaching Fellow, John F. Kennedy School of Government, Harvard University
Spring 2016 Economic Analysis of Public Policy, Professor Jeffrey Liebman
Spring 2016 Empirical Methods II, Professor Joshua Goodman
Spring 2016 Spring Policy Exercise, Professor Joshua Goodman
Spring 2015 Analyzing Education Policy, Professor Joshua Goodman

CONFERENCE AND SEMINAR PRESENTATIONS:

2019 Employee Benefits and Social Insurance Conference, Boston College
2019 Brookings Municipal Finance Conference, Washington, DC
2019 American Society for Public Administration Annual Meeting, Washington, DC
2019 Seminar on the *Public Plans Database*, Social Security Administration
2018 Retirement Research Consortium Annual Meeting, Social Security Administration
2018 Implications of the Changes and Challenges Facing State Retirement Systems,
Social Security Administration and NBER
2018 Teacher Pension Workshop: Connecting Evidence-Based Research to Pension
Reform, RAND Corporation
2017 APPAM Fall Research Conference, Chicago, IL
2016 Center for Retirement Research Aging Seminar, Boston College
2016 Public Economics Seminar and Labor Economics Workshop, Harvard University

OTHER PROFESSIONAL ACTIVITIES:

2019-present Editorial Board Member, *State and Local Government Review*
2018-present Referee, Social Security Administration Steven H. Sandell Grantees and
Dissertation Fellows, Russell Sage Foundation
2015-present Referee, *Journal of Pension Economics and Finance*, *Journal of Public
Economics*, *Public Finance Review*, *Quarterly Journal of Economics*, *Review of
Economics and Statistics*, Rowman & Littlefield

- 2011 Primary Assistant to Participant Alicia H. Munnell,
Governmental Accounting Standards Board User Forum, New York, NY
- 2011 Primary Assistant to Group Member Alicia H. Munnell,
State of Rhode Island Pension Reform Advisory Group, Providence, RI

Media coverage: *The New York Times*, *The Economist*, *Pensions and Investments*