Do High-cost Areas Produce Lower Social Security Replacement Rates?

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MarketWatch Blog by Alicia H. Munnell



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And do people respond by saving more, retiring later, or moving?

My colleagues and I have always had this notion that, because wage levels vary across the country, workers in high-cost areas would receive lower replacement rates under Social Security's progressive benefit formula than otherwise identical workers in low-cost areas. This variation in replacement rates could then cause those in high-cost areas to retire later, save more, or be more likely to move in retirement. So, I was delighted when **Laura Quinby** and **Gal Wettstein** decided to **investigate this issue** more carefully.

The authors use housing costs as a proxy for cost-of-living, since U.S. households spend a large share of their budget on housing, and they focus on Metropolitan Statistical Areas (MSAs), which capture major population centers and their suburbs. The data show that households in the bottom two terciles experience relatively similar housing prices, whereas those in the top tercile face prices that are around double (see Figure 1).

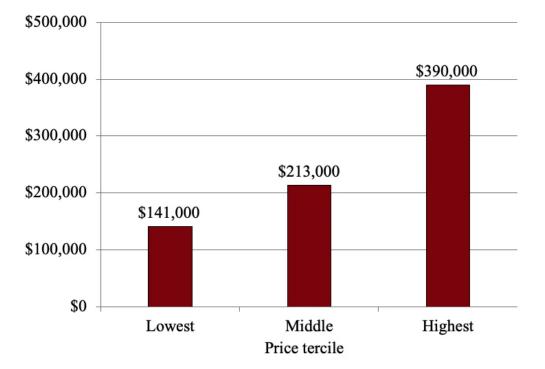


Figure 1. Median House Price in the MSAs of Households Ages 50+, by Price Tercile, 1992-2018, in 2020 Dollars

To attract workers to areas with high house prices, firms have to offer more wages and/or fringe benefits. The variation in wages, however, turned out to be modest – only a 20-percent increase in average household earnings between the bottom and top price terciles (see Figure 2). While earnings need to rise only by about a third between the bottom and the top terciles to fully offset the cost of financing housing, the numbers suggest that older households are only partly compensated for local housing costs, at least in terms of wages.

Note: The figure represents the average of the median house price of the MSAs in each tercile. Source: Laura D. Quinby and Gal Wettstein. 2022. "How Does Local Cost-of-Living Affect Retirement?" Issue in Brief 22-21. Center for Retirement Research at Boston College.

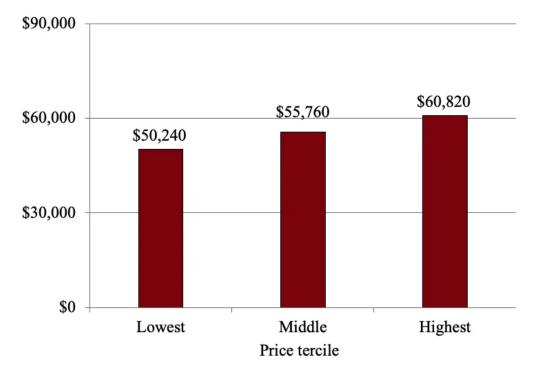
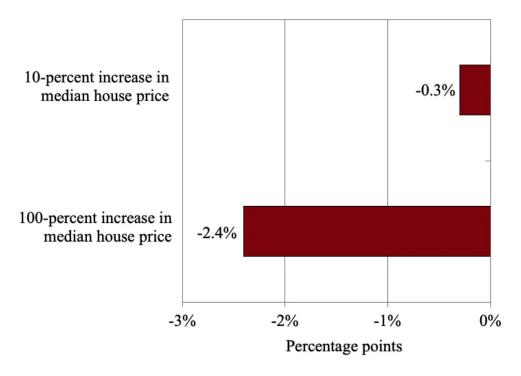


Figure 2. Average Lifetime Earnings of Households Ages 50+, by MSA Price Tercile, 1992-2018, in 2020 Dollars

Given the small difference in earnings, it is not surprising that regression results show that even doubling the median house decreases the replacement rate by only 2.4 percentage points. Although this relationship is highly statistically significant, it is economically small given that the average replacement rate in the lowest-cost MSAs is 53 percent (see Figure 3).

Source: Laura D. Quinby and Gal Wettstein. 2022. "How Does Local Cost-of-Living Affect Retirement?" Issue in Brief 22-21. Center for Retirement Research at Boston College.

Figure 3. Impact of Increasing the Median House Price in an MSA on the Social Security Replacement Rate, 1992-2018



Note: The results are statistically significant at the 5-percent level. Source: Laura D. Quinby and Gal Wettstein. 2022. "How Does Local Cost-of-Living Affect Retirement?" Issue in Brief 22-21. Center for Retirement Research at Boston College.

The analysis then turns to behavioral impacts. Table 1 presents regression estimates for the three outcomes of interest.

- On the saving front, doubling the median house price in a household's MSA is associated with increased financial assets worth nearly two times lifetime average annual earnings. This amount of new saving virtually eliminates the replacement-rate gap.
- Turning to the claiming age, the impact of the median house price is positive indicating that workers retire later when they live in high-cost

areas, all else equal – but it is small in magnitude and statistically insignificant.

• Finally, with respect to decisions about relocating, households living in high-cost areas are more likely to move across MSAs, but the regression estimate is only weakly significant.

Table 1. Impact of Doubling the Median House Price in an MSA on Household Behavior, 1992-2018

Outcome	Estimated impact
Accumulation of financial assets relative to lifetime earnings	190%
Expected claiming age	0.10 years
Probability of moving to different MSA	7 percentage points

Source: Laura D. Quinby and Gal Wettstein. 2022. "How Does Local Cost-of-Living Affect Retirement?" Issue in Brief 22-21. Center for Retirement Research at Boston College.

In short, variations in Social Security replacement rates across the country do not appear to be that big of a deal. Yes, they are lower in high-cost areas, but the gap is small. And households appear to respond primarily by saving more.